



HABITAT FOR HUMANITY OF CRAVEN COUNTY 2020 LIABILITY WAIVER: 18 years old or older

VOLUNTEER NAME: _____ Date: _____
Please print clearly

Please read and sign the following waiver before doing volunteer work for Habitat for Humanity of Craven County.

This Release and Waiver of Liability is hereby submitted by the Volunteer named above on the date shown in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of Craven County, Inc., a North Carolina nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat for Humanity and engage in the activities related to being a volunteer. The Volunteer does understand that these activities may include but are not limited to: working in Habitat offices and worksites; working in Habitat ReStore operations; loading and unloading materials; traveling to and from work sites; consuming food available or provided; living in housing provided for volunteers; assisting in disaster relief areas; constructing and rehabilitant residential buildings; other construction-related activities; and other volunteer activities ("Activities"). I, the Volunteer, understand that my activities may include work that may be hazardous to me or worsen certain illnesses, especially if I do not wear protective equipment, am exposed for extended periods of time or have a pre-existing condition. The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. Release and Waiver. Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from the Volunteer's activities with Habitat.

Volunteer understands this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

It is understood and acknowledged that children under the age of 16 are not allowed on Habitat worksites while construction is in progress. While minors between the ages of 16-18 may be allowed to participate in some types of construction work, the use of power tools excavation, working on rooftops and similar activities are not permitted for anyone under the age of 18. It is the responsibility of the Guardian to communicate these requirements to the Volunteer who will participate in Activities.

2. Medical Treatment. Volunteer does hereby release and forever discharge and hold harmless Habitat from any liability, claim demand and action whatsoever which arises or may hereafter arise on account of any first aid, treatment, transportation or service rendered in connection with the Volunteer's activities with Habitat. Volunteer consents to the use of first aid treatment. If an emergency contact cannot be reached promptly, I hereby authorize Habitat to act as an agent for me to consent to any treatment as advised by a physician, dentist or other health care provider. I also authorize Habitat to arrange for transportation of me as deemed necessary and appropriate in their discretion.

3. Insurance. The Volunteer understands that, except as otherwise agreed to by Habitat in writing; Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage. I understand that I am responsible for payment for any medical or other services obtained.

4. Confidentiality. I agree that in the course of my participation in the Activities, I may have access to personal and/or health information of other persons. I agree to maintain the confidentiality of such information,, to use such information only as necessary to do my job as a volunteer, and to comply with Habitat for applicable policies regarding such information.

5. Photographic Release. Volunteer does hereby grant and convey unto Habitat all right, title and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. Other. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of North Carolina, and that this Release shall be governed by and interpreted in accordance with the laws of the State of North Carolina. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer Signature: _____

Witness: _____ Date: _____



HABITAT FOR HUMANITY OF CRAVEN COUNTY 2020 LIABILITY WAIVER: Under 18 years of age

VOLUNTEER NAME: _____ Date: _____
Please print clearly

If you are under 18 years of age, you and your parent or legal guardian must read and sign the following waiver before you can do volunteer work for Habitat for Humanity of Craven County, Inc.

This Release and Waiver of Liability is hereby submitted by the Volunteer (a minor child) named above and on the date shown, and with the knowledge and permission of _____, the parent having legal custody and/or the legal guardian of the Volunteer (the "Guardian") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of Craven County Inc., a North Carolina nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer and Guardian desire that the Volunteer work as a volunteer for Habitat and engage in the activities related to being a volunteer. The Volunteer and Guardian understand that the activities may include but are not limited to: working in Habitat offices and worksites; working in Habitat ReStore operations; loading and unloading materials; traveling to and from work sites; consuming food available or provided; living in housing provided for volunteers; assisting in disaster relief areas; constructing and rehabilitant residential buildings; other construction-related activities; and other volunteer activities ("Activities"). The Guardian and Volunteer understand that activities may include work that may be hazardous or worsen certain illnesses, especially if Volunteer does not wear protective equipment, is exposed for extended periods of time or has a pre-existing condition. The Volunteer and Guardian hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. Release and Waiver. Volunteer and Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from Volunteer's activities with Habitat.

Volunteer and Guardian understand this Release discharges Habitat from any liability or claim that the Volunteer or Guardian may have against Habitat with respect to any bodily injury, personal injury, illness, and death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer and Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

It is understood and acknowledged that children under the age of 16 are not allowed on Habitat worksites while construction is in progress. While minors between the ages of 16-18 may be allowed to participate in some types of construction work, the use of power tools excavation, working on rooftops and similar activities are not permitted for anyone under the age of 18. It is the responsibility of the Guardian to communicate these requirements to the Volunteer who will participate in Activities.

2. Medical Treatment. Volunteer and Guardian hereby release and forever discharge and hold harmless Habitat from any liability, claim demand and action whatsoever which arises or may hereafter arise on account of any first aid, treatment, transportation or service rendered in connection with the Volunteer's activities with Habitat. Guardian and Volunteer consent to the use of first aid treatment. If an emergency contact cannot be reached promptly, Guardian hereby authorizes Habitat to act as an agent for Volunteer to consent to any treatment as advised by a physician, dentist or other health care provider. Guardian also authorize Habitat to arrange for transportation of Volunteer as deemed necessary and appropriate in their discretion.

3. Insurance. The Volunteer and Guardian understand that, except as otherwise agreed to by Habitat in writing; Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage. Guardian understands that they are responsible for payment of any medical or other services obtained.

4. Confidentiality. Guardian and Volunteer agree that in the course of Volunteer participation in Activities, the Volunteer may have access to personal and/or health information of other persons. Volunteer agrees to maintain the confidentiality of such information, to use such information only as necessary to do their job as a volunteer, and to comply with Habitat for applicable policies regarding such information.

5. Photographic Release. Volunteer and Guardian do hereby grant and convey unto Habitat all right, title and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. Other. Volunteer and Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of North Carolina, and that this Release shall be governed by and interpreted in accordance with the laws of the State of North Carolina. Volunteer and Guardian agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer and Guardian have executed this Release as of the day and year first above written.

Witness: _____ Volunteer Signature: _____

Witness: _____ Parent/Guardian Signature: _____